

Community Organizer - Men's Engagement

Full-time/Benefits Eligible
Bilingual (English/Spanish) Preferred



Position Schedule: Monday through Friday – 9:00am-5:30pm - some evenings and weekends required

We're seeking a male who will facilitate and implement prevention efforts focused on the engagement of men and boys, including organizing community members and working with community partners/agencies to ensure that all men have the opportunity to play a role in ending domestic abuse.

Emerge! Center Against Domestic Abuse provides domestic abuse crisis intervention and housing, prevention and education, and support and advocacy services to women and children. Emerge! is the largest domestic abuse shelter and provider of domestic abuse prevention and abuse programs in Southern Arizona.

We're committed to making our community a safer place to live, work, and play.

ESSENTIAL DUTIES

- Under the direction of the Executive Vice President/Chief Strategy Officer implement community engagement/organizing activities; targeting the engagement of men in prevention efforts and in supporting the work of Emerge!
- Plan, coordinate and facilitate community dialogues, community restoration meetings, trainings and workshops about the role of men in ending/preventing domestic abuse
- Co-facilitate workshops with community partners and provide consultation, input and feedback to ensure that the principles of engaging men are implemented as intended
- Develop program materials (brochures, videos, pamphlets) for use in organizing activities and in the recruitment of men
- Actively seek to engage and recruit men to participate in prevention activities to ensure the success of prevention efforts
- Participate in required trainings regarding Men's Education and the Men Stopping Violence model and best practices in working with men involved in the criminal justice system as well as men who are not involved in the criminal justice system
- Continue demonstrating leadership with other men by working to continue developing honest self-awareness, self-exploration, and self-accountability necessary to facilitate the curricula and program philosophy with other men
- Attend and actively participate in weekly meetings to debrief and discuss opportunities for personal accountability and demonstrate an openness to feedback and personal growth
- Attend and actively participate in weekly meetings to debrief and discuss group and facilitation issues
- Prepare and facilitate men's education classes, scheduled Information Sessions as well as individual interviews for potential participants of the program as needed
- Provide consistent, clear, and weekly written/verbal feedback to men participating in classes
- Facilitate Domestic Violence Orientation on behalf of Pima County Adult Probation for new domestic violence probationers as needed
- Prepare to serve as a back-up facilitator in the Men's Education Program by developing foundational knowledge of the criminal justice system and the intersections of domestic violence counseling for offenders as well as establish working relationships with Pima County Adult Probation
- Appropriately track attendance and major program components of individuals participating in Men's Education Program when filling in as a back-up facilitator
- Conduct monthly quality assurance checks of program participant files as needed
- Provide community presentations and professional training to increase awareness and education about Emerge!'s Men's Education Program, domestic violence and its impact on the community,

appropriate and best practices when working with men using abusive behaviors, and prevention methodologies

- Help train new employees, volunteers, and interns on the duties and performance expectations of the position as needed

QUALIFICATIONS

- Associate degree, Bachelor degree preferred
- Two years related experience in the social service field and/or in the area of domestic violence
 - Or an equivalent combination of education and/or experience
- Bilingual (English/Spanish) preferred

OTHER REQUIREMENTS

- Valid Arizona Driver License and proof of automobile insurance
- Ability to obtain appropriate fingerprint clearance through the Arizona Department of Public Safety
- Ability to obtain CPR/First Aid certification

(No action is needed to acquire fingerprint clearance or CPR/1st Aid prior to possible employment and Emerge! will cover expenses upon employment.)

REQUIRED COMPETENCIES

- Knowledge of intersectional approaches to community conversations about masculinity, race, poverty, violence and gender
- Effective listening
- Excellent written and oral communication
- Knowledge of the dynamics of domestic violence
- Knowledge of the impact of trauma
- Knowledge of group facilitation and dynamics
- Ability to assess potential crisis situations and take appropriate action
- Ability to work well independently and be self-motivated
- Proficient computer skills including e-mail, calendars, document processing, spreadsheets and databases

PHYSICAL ABILITY

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Must be able to sit or stand for long periods of time
- Must be able to express or exchange ideas by means of the spoken word to impart oral information to clients or to the public and to convey detailed spoken instructions to other workers accurately or quickly
- Must be able to lift up to twenty-five pounds
- Provide CPR/First Aid
- Visual acuity and hand dexterity to work with computer systems (monitor, keyboard), reports, and other data sources, reading/entering/processing data and figures
- Ability to use basic office equipment, including computer, fax machine, printers, copier/scanner, adding machine

Emerge! has a comprehensive benefits package and is an equal opportunity employer.